



Superintendent: Pamela A. Martens, Ph.D.

Trustees:

Gary De Smet

Nicole Abaté Ducarroz

Daniel Gustafson

Camerino Hawing

Helen Marsh

Date: December 3, 2009

To: Board of Trustees

From: Justin Frese
Assistant Superintendent, Business

Subject: Reduction Recommendations

Please find attached a recommendation for 2010-11 Budget Reductions. The list is comprised of two parts: the proposed reductions for 2010-11 and a series of three backup plans. This list will be considered openly at the December 8 Board Meeting and a final list of reductions will be approved by the Board at the January 12, 2010 Board Meeting.

Please recall that there is no plan at this time to implement any item listed on the backup list. It is my further recommendation that we not consider the backup plans as being a list of pre-prioritized cuts that will automatically happen if needed. It is important to know that as finances and regulations change, so do our choices. If future reductions are needed, there should be a process to allow for a discussion before implementing them.

As you recall, this process started several months ago. It began with a series of special board meetings to consider how money is being spent and what services are being provided. Additionally, these meetings were intended to allow parents and the public to offer input. After many individual meetings with principals and program managers, a list was assembled totaling over \$8 million dollars worth of possible reductions. A series of three meetings were held with Principals to gather feedback on priorities, as well as four meetings at various sites for staff feedback.

Part of the feedback we received from staff included comments. These comments include suggestions on what “guiding principles” should be used to make cuts, but also gave staff the chance to write any thoughts they may have about the reductions. These comments were retyped without editing and have been attached to the recommendation list.

Please let me know if you have any questions.